

Empower New Managers: Unlock Success with HBR's 10 Must-Reads

Unleash the Potential: Transformational Resources for Aspiring Leaders





HBR's 10 Must Reads for New Managers (with bonus article “How Managers Become Leaders” by Michael D. Watkins) (HBR's 10 Must Reads) by Linda A. Hill

★★★★☆ 4.6 out of 5

Language	: English
File size	: 2578 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
X-Ray	: Enabled
Word Wise	: Enabled
Print length	: 152 pages



Managing a team effectively is a pivotal skill in the corporate world. As a new manager, you are tasked with guiding your team towards success while navigating the complexities of workplace dynamics. Equip yourself with the knowledge and strategies needed to excel in this demanding role with HBR's 10 Must Reads for New Managers.

This comprehensive collection of essential reads from Harvard Business Review (HBR) serves as an invaluable roadmap for aspiring leaders. Each article delves into a critical aspect of management, providing practical advice and insights from renowned experts.

1. The New Manager's Playbook: 10 Essential Tools for Success

This foundational guide lays the groundwork for effective management, covering topics such as setting expectations, delegating tasks, and managing time. It provides a structured approach to help new managers establish their authority and foster a productive work environment.

2. What Great Managers Do

Discover the habits and behaviors that differentiate exceptional managers. This article highlights the importance of setting clear goals, providing constructive feedback, and creating a culture of trust and respect. By emulating these principles, managers can inspire and motivate their teams to achieve peak performance.

3. The Five Dysfunctions of a Team

Understand the underlying causes of team dysfunction and learn strategies to overcome them. This article explores the importance of trust, conflict resolution, commitment, accountability, and results orientation in creating a cohesive and productive team.

4. How to Manage Conflict

Conflict is an inevitable part of workplace dynamics. This article provides techniques for managing conflict effectively, including identifying sources of disagreement, fostering open communication, and finding mutually acceptable solutions. By embracing conflict as an opportunity for growth, managers can strengthen relationships and enhance team performance.

5. Crucial Conversations: Tools for Talking When Stakes are High

Master the art of having difficult conversations with confidence and clarity. This article outlines a framework for addressing sensitive topics, managing emotions, and reaching mutually beneficial outcomes. By improving communication skills, managers can navigate challenging situations and foster a positive work environment.

6. The Making of a Corporate Athlete

Develop the resilience and adaptability required to thrive in the demanding world of management. This article highlights the importance of prioritizing self-care, setting boundaries, and embracing a growth mindset. By cultivating a healthy work-life balance, managers can maintain their well-being and lead with greater effectiveness.

7. How to Build a Cohesive Team

Foster a sense of unity and collaboration within your team. This article provides strategies for creating a purpose-driven culture, promoting open communication, and recognizing individual contributions. By nurturing team cohesion, managers can enhance productivity, innovation, and employee engagement.

8. The Discipline of Execution

Transform ideas into tangible results with this practical guide to execution. This article outlines a step-by-step framework for setting goals, aligning resources, and overcoming obstacles. By mastering the discipline of execution, managers can drive organizational success and achieve strategic objectives.

9. Leading Change

Navigate the challenges and opportunities of change management. This article explores the importance of creating a compelling vision, engaging stakeholders, and building a supportive team. By effectively leading change, managers can guide their organizations through transition and adaptation.

10. The CEO's Role in Business Transformation

Gain insights into the strategic responsibilities of a CEO in driving business transformation. This article highlights the importance of setting a clear vision, aligning organizational culture, and creating a culture of innovation. By understanding the role of a CEO in shaping organizational strategy, managers can contribute to long-term growth and sustainability.

Bonus Article: How Managers Become

Explore the journey of becoming an exceptional manager. This bonus article provides a developmental framework for identifying your strengths and weaknesses, seeking feedback, and continuously improving your leadership skills. By embracing a mindset of continuous improvement, managers can unlock their full potential and drive organizational excellence.

Empower Your Managerial Journey

HBR's 10 Must Reads for New Managers is an indispensable resource for aspiring leaders. By delving into these essential articles, you will gain a comprehensive understanding of the core principles of effective management. You will learn how to set clear goals, inspire your team, resolve conflict, and drive organizational success.

Invest in your managerial development and unlock your potential as a transformative leader. Free Download your copy of HBR's 10 Must Reads for New Managers today and empower yourself to guide your team towards exceptional results.

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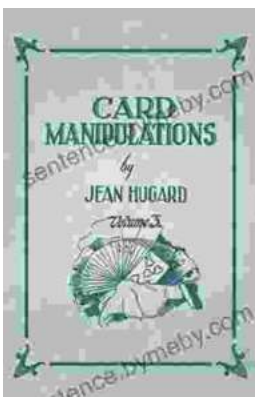
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